

D. Paid Counsellor

Reports to: Camp Director

Qualifications and Experience Required

- Must be a responsible adult of at least 18 years of age.
- Must have relevant experience in a camp setting.
- Must have relevant supervisory experience.
- Must hold current Standard First Aid/CPR certificate.
- Must have outstanding leadership capabilities.

Job Responsibilities and Duties

- All roles and responsibilities defined for particular program areas.
- To be directly responsible for the small group assigned to them.
- To be directly responsible for the unit assigned to them.
- To share responsibility for the supervision and planning of all events and activities that occurs during a camping week.
- To build good working relationships with all staff, volunteers and campers by leading by example.
- To assist and support CITs in their development and growth as counsellors.
- To ensure that all camper free time is supervised.
- To create good working relationships in group activities in a firm, fair and consistent manner.
- To participate fully in Large Group Activities such as Campfire, Sports, Crafts, Reflections, etc.
- To work with their campers to complete chores appropriately and efficiently.
- To be a friend/mentor to campers - to get to know your campers and let them get to know you.
- To help settle campers at bedtime.
- To ensure proper self-care such as getting proper amounts of sleep.
- To encourage campers to participate in all camp activities.
- To attend Staff Leadership Training before the camping season officially begins. During this training session, the Camp Director will review policies and procedures, explain job expectations, and plan various particulars for the forthcoming camping season.
- To ensure that the facilities are kept in good condition and that all maintenance problems are reported to the Camp Director.
- To refrain from smoking, drinking alcoholic beverages, using illegal drugs and using profane language.
- To let the Camp Director know if they cannot be with their campers for any reason. Counsellors must never leave the camp grounds without the prior permission of the Camp Director.
- To be mindful of their personal habits, health, dress, speech, and relationships with other staff.
- To help ensure that all camp property is adequately cleaned at the end of the camping season.
- To carry out duties that may be reassigned or any additional duties that may be assigned by the Camp Director.

Terms of Employment and Wages

- Forty (40) hours a week for nine (9) weeks at minimum wage starting in late June. Most of work period involves staying overnight at camp five (5) nights a week (Sunday evening until late Friday afternoon). Room and board included.

Time Off

- Paid Staff are entitled to two (2) hours of free time per camping day. This time can be taken all at once or staggered throughout the day.